

**RESOLUTIONS OF
THE BOARD OF DIRECTORS OF
PIEDMONT LITHIUM INC.**

December 8, 2022

The following resolutions were adopted by the members of the Board of Directors (the “Board”) of Piedmont Lithium Inc., a Delaware corporation (the “Company”), at a meeting called and held on the date hereof, at which a quorum was present and acting throughout:

APPROVAL OF REVISIONS TO CERTAIN GOVERNANCE DOCUMENTS

Code of Business Conduct and Ethics Revisions

WHEREAS, the Board of Directors (the “Board”) of Piedmont Lithium Inc., a Delaware corporation (the “Company”), has reviewed certain revisions to the Company’s Code of Business Conduct and Ethics; and

WHEREAS, following review and consideration, the Board desires to approve and adopt the amended and restated Code of Business Conduct and Ethics, substantially in the form attached hereto as Exhibit A (the “Revised Code of Conduct”).

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves and adopts the Revised Code of Conduct, effective immediately.

Insider Trading Policy Revisions

WHEREAS, the Board has reviewed certain revisions to the Company’s Insider Trading Policy; and

WHEREAS, following review and consideration, the Board desires to approve and adopt the amended and restated Insider Trading Policy, substantially in the form attached hereto as Exhibit B (the “Revised Insider Trading Policy”).

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves and adopts the Revised Insider Trading Policy, effective immediately.

International Trade Policy Revisions

WHEREAS, the Board has reviewed certain revisions to the Company’s International Trade Policy; and

WHEREAS, following review and consideration, the Board desires to approve and adopt the amended and restated International Trade Policy, substantially in the form attached hereto as Exhibit C (the “Revised International Trade Policy”).

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves and adopts the Revised International Trade Policy, effective immediately.

Political Activity Policy Revisions

WHEREAS, the Board has reviewed certain revisions to the Company’s Political Activity Policy; and

WHEREAS, following review and consideration, the Board desires to approve and adopt the amended and restated Political Activity Policy, substantially in the form attached hereto as Exhibit D (the “Revised Political Activity Policy”).

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves and adopts the Revised Political Activity Policy, effective immediately.

Related Person Transaction Policy Revisions

WHEREAS, pursuant to its charter, the Audit Committee of the Board (the “Audit Committee”) has reviewed certain revisions to the Company’s Related Person Transaction Policy and Procedures;

WHEREAS, pursuant to its charter, following review and consideration, the Audit Committee has recommended to the Board that the Board approve and adopt the amended and restated Related Person Transaction Policy and Procedures, substantially in the form attached hereto as Exhibit E (the “Revised Related Person Transaction Policy”);

WHEREAS, the Board has, upon the recommendation of the Audit Committee, reviewed the Revised Related Person Transaction Policy; and

WHEREAS, following review and consideration, the Board desires to approve and adopt the Revised Related Person Transaction Policy.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves and adopts the Revised Related Person Transaction Policy, effective immediately.

RATIFICATION OF ADDITIONAL GOVERNANCE DOCUMENTS

WHEREAS, for the avoidance of doubt, the Board has reviewed and determined that it is advisable and in the best interests of the Company and its stockholders to ratify the following governance documents, which have been previously approved and adopted by the Board (together, the “Board Policies”):

- Principles of Corporate Governance
- Nominating and Corporate Governance Committee Charter
- Compensation Committee Charter
- Internal Audit Charter
- Hiring Policy for Current and Former Personnel of the Outside Auditor

- Safety, Environment, and Health Policy
- Guidelines for Public Disclosures and Communications with the Investment Community
- Code of Business Conduct and Ethics for Members of the Board of Directors
- Audit Committee Procedures for Handling Reports of Potential Misconduct
- Audit and Non-Audit Services Pre-Approval Policy

NOW, THEREFORE, BE IT RESOLVED, that the Board Policies be, and they hereby are, ratified, confirmed and approved in all respects; and

FURTHER RESOLVED, that, for the avoidance of doubt, no changes are being made to these Board Policies.

GENERAL

FURTHER RESOLVED, that the officers of the Company be, and each of them hereby is, authorized and directed to take any and all further action for the Company, and to execute, deliver and file for and on behalf of the Company, any and all such further instruments and documents, and to pay for the Company all such fees and expenses, which in such officer's or officers' judgment may be necessary, proper or advisable in order fully to carry out the intent and accomplish the purposes of the foregoing resolutions; and

FURTHER RESOLVED, that all actions previously taken by any officer, director, agent or representative of the Company, in the name or on behalf of the Company or any of its affiliates in connection with the transactions contemplated by the foregoing resolutions, be, and each of the same hereby is, adopted, ratified, confirmed and approved in all respects as the act and deed of the Company.

EXHIBIT A

REVISED CODE OF CONDUCT

EXHIBIT B

REVISED INSIDER TRADING POLICY

EXHIBIT C

REVISED INTERNATIONAL TRADE POLICY

EXHIBIT D

REVISED POLITICAL ACTIVITY POLICY

EXHIBIT E

RELATED PERSON TRANSACTION POLICY